URBAN JUSTICE CENTER
2010 ANNUAL REPORT

individual rights • social change
At the Urban Justice Center we are proud of our service to New York City’s most vulnerable residents, provided through a combination of direct legal services, systemic legal advocacy, community education and community organizing. With a budget of over $6 million, we assist our clients on numerous levels, from one-on-one legal advice in soup kitchens, to helping individuals access housing and government assistance, to class action lawsuits to bring forth systemic change.

The Urban Justice Center represents an extraordinary array of the most deprived and abused people in our society, including members of the working poor, on issues related to discrimination and oppression. We implement creative and intelligent strategies that enable us to provide desperately needed legal services and advocacy to unrepresented and under-represented groups and individuals in New York City.

In this year end report, you will read about how our client base is served by our nine Projects including the new Iraqi Refugee Assistance Project started in September:

- Community Development Project
- Domestic Violence Project
- Homelessness Outreach and Prevention Project
- Human Rights Project
- Iraqi Refugee Assistance Project
- Mental Health Project
- Peter Cicchino Youth Project
- Sex Workers Project
- Street Vendors Project

These Projects focus on different, but often interrelated aspects of injustice. Each year the cumulative work of the Urban Justice Center results in thousands of victories and groundbreaking reforms that affect public policy.

The Urban Justice Center has proudly helped hundreds of thousand of individuals since it began in 1984.
As the UJC completes its 26th year, I am proud to report that we remain as hungry, creative, enthusiastic and effective as we were in those first years of passion and commitment. Our staff remains our most valuable asset. The reputation of the UJC – as both an attractive place to work, and an institution known for effective advocacy underscored by a freedom to follow one’s passions – continues to allow us to attract the best and the brightest.

But don’t take my word for it! Reading through these pages will give you a first-hand understanding of the nature of our successes. From a new law passed by the New York State legislature (one of the only ones the State actually passed this year) protecting the rights of victims of sex trafficking to a landmark federal court decision ordering New York State to end the warehousing of people with mental illness in socially isolated adult homes. From providing direct services, advocacy and information to more than 1,000 victims of domestic violence per year to partnering with community based organizations to develop research and policy reports such as the recent “Domestic Workers and Collective Bargaining,” our work had a positive impact on thousands of our poorest people – those often ignored or forgotten by society.

From the first days of the UJC we have worked to make our advocacy count, to make sure that our lawsuits and reports result in measurable change in the lives of disadvantaged people. This year we lived up to that important goal.

Additionally, the UJC strives to impact the larger societal debate – to influence people’s hearts and minds. One of the most effective ways to accomplish this kind of change is through targeted use of the media. I am glad to report that the efforts of the UJC were covered in over 400 media stories this year. That number is another testament to the creativity, intelligence and impact of our work.

All of this would not be possible without the steadfast backing from our entire community of supporters: foundations both large and small, wealthy individuals and those with fewer resources (and big hearts). We’re also appreciative of the various government agencies that have recognized the efficacy of our efforts and enlisted our services to accomplish mutually recognized goals.

Sincerely,

Douglas Lasdon
Executive Director
In the first ten months of 2010, the advocacy, research, and impact litigation of the Urban Justice Center and its Projects have been cited over 400 times in local and national print news; on the radio; on television; in trade publications specializing in legal, medical, business and real estate issues; and in major news blogs and websites.

UJC’s acknowledgments range from the New York Times to the Wall Street Journal to CNN to the Associated Press. UJC has been covered in magazines including The Economist, Newsday, and the Nation and in the widely read NYC tabloids. The voices of UJC advocates and attorneys have been heard on the opinion pages of the New York Times, the Daily News, Foreign Policy, the Hill, Gotham Gazette, and NYC’s largest Spanish paper, El Diario. Local NYC outlets reporting on UJC run the gamut from the free subway papers Metro and amNY to weekly borough print papers to NYC’s public radio station to network and cable news.
April 13, 2010. The Urban Justice Center was pleased to honor the Legal Department at Credit Suisse and to present Neil Radey, Esq., its General Counsel, with the Community Leadership Award on its behalf. Additionally, UJC honored actor, playwright and professor Anna Deveare Smith with the Social Impact Award. This annual event provides UJC with an opportunity to thank individuals who have been supportive of and worked on behalf of our clients.

“We at Credit Suisse are proud to be affiliated with the Urban Justice Center. The impact of its work on our fellow New Yorkers inspires us all to reach out a hand to help our community especially during these challenging economic times.” – Neil Radey, Esq.
The Community Development Project (CDP) applies the Urban Justice social-change model to grassroots community groups by providing them and their members with legal, technical, and research-and-policy assistance. CDP’s work is informed by the belief that real, lasting change in low-income, urban neighborhoods should be created by community institutions.

Highlights of CDP’s work over the past year include:

**Consumer Rights**
CDP published *Debt Deception: How Debt Buyers Abuse the Legal System to Prey on Lower-Income New Yorkers*, which found that debt buyers in NYC routinely file meritless lawsuits against residents without having proof of their claims or properly giving notice to defendants. The report makes numerous recommendations to prevent abusive debt-collection practices.

**Foreclosure Prevention for Homeowners**
In May, CDP attorneys gained national media attention by filing a complaint against JP Morgan Chase on behalf of three Queens homeowners pursuant to the federal Home Affordable Assistance Program. CDP succeeded in negotiating affordable terms on the clients’ behalf.

**Housing Rights**
CDP and partner groups won enormous victories for New York City tenants, assisting them in obtaining repairs and rent abatements and replacing abusive owners in order to preserve affordable, long term housing.

**Workers’ Rights**
CDP obtained judgments and settlements totaling more than $3.1 million for low-income immigrant workers who had been denied minimum wage and overtime pay, and whose tips were stolen by their employers.

**Transactional Assistance for Community Organizations**
CDP spearheaded the formation of the NYC Network of Worker Cooperatives, which brings together member groups every month to discuss licensing, incorporation and governance. CDP has also contributed to a forthcoming handbook on legal issues affecting worker cooperatives.

**Research and Policy**
The Research and Policy arm of CDP has released several reports in partnership with grassroots community organizations that highlight a variety of issues, including the state of public housing nationwide and the need to expand syringe-access through public health legislation.

Every year, CDP’s work supports dozens of grassroots groups that are organizing to effect change in low-income NYC communities.

**People Without Homes & Homes Without People: A Count of Vacant Condos in NYC**
This report presents findings from a citywide participatory research project in which hundreds of community members walked the streets of 245 census tracts in 9 community districts and identified 4,500 vacant units. The report lays out various proposals for these units to be converted into low-income housing.
The Domestic Violence Project’s (DVP) mission is to help victims of domestic violence and their children live free of violence and abuse. DVP considers intimate partner violence, regardless of gender or sexual identity, to be a human rights violation. DVP’s work focuses on providing legal and social work services to promote justice and vigorously defend and protect victims’ human rights.

DVP’s goal is to support victims in achieving sustainable freedom from the violence and abuse in their lives. To this end, DVP’s dedicated and compassionate team of attorneys and clinicians provide victims with critically needed pro bono legal services and social work support to address the difficulties faced by our clients and their children by fully assessing each individual’s clinical and legal needs. DVP provides frontline assistance to victims of domestic violence through an emergency hotline service, in addition to direct legal representation, client advocacy, and social work services. DVP works hard to ensure victims of violence find sustainable solutions, by working with law enforcement, the district attorney’s office, public assistance, and social security offices, among other entities.

DVP’s work incorporates a philosophy of collaboration and concerted efforts on all fronts: at the governmental, law enforcement, and grass-roots levels. Our experience has shown that involving smaller community-based organizations often has the greatest impact on a community. As such, DVP’s collaboration aims to foster long-term social change and ensure greater safety and success for our clients and their children. DVP encourage victims’ full collaboration and input at every step in order to empower and celebrate attained successes - no matter how big or small. It is important that the process is as seamless as possible, and that victims play a key role in the restructuring of theirs and their children’s lives.

On average 40 new cases a month are opened for both the legal and clinical departments.

The work of DVP
- The Domestic Violence Project (DVP), founded in 2003, is among the first projects in NYC to focus on using a collaborative legal and social work team model to empower survivors of domestic violence
- On average over 300 clients served per month
- Established weekly legal clinics on site at PATH
- Coordinated a Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) initiative targeting LGBTQ victims of domestic violence. This initiative has resulted in a fruitful collaboration with Queens Pride House, where monthly legal clinics help LGBTQ victims obtain legal relief.
- S.T.A.R.T. (Safe Transformation And Renewal Together) a client centered Job Readiness program offered online and in-person to further participants’ educational and career objectives.
The Homelessness Outreach and Prevention Project (HOPP) advocates for economic justice for low- and no-income New Yorkers by ensuring access to public benefits and government accountability for these programs through direct legal services, litigation, research and policy advocacy. Critical to the success of our advocacy is that we strive to leverage our resources and expertise by collaborating extensively with other organizations. In this way we include many diverse voices to make our work as responsive as possible to the needs of the communities and individuals we serve. HOPP’s operates eight free legal clinics in nonprofit organizations throughout NYC mostly in food pantries and soup kitchens.

In the past year, HOPP won $2,235,421 in government benefits and rental assistance for New Yorkers living in poverty.

Direct Services:
In July 2010, HOPP launched a new legal clinic at Neighbor’s Together.

Through our legal clinics, HOPP served over 2,000 households and won almost $2 million in public assistance, food stamps and rental arrears assistance for the year.

Impact Litigation
On April 23, 2010, HOPP filed a lawsuit in federal court alleging disability and source of income discrimination in violation of local, state, and federal fair housing laws on behalf of Damion Cales. During 2008 and 2009, New York City real estate agents repeatedly refused to show apartments to Mr. Cales when they learned that he did not work and received disability-related benefits. Mr. Cales is a homeless man with disabilities, income from SSI, and a Fixed Income Advantage Voucher that would pay his rent. The lawsuit seeks an injunction to stop the discrimination against Mr. Cales and prevent future discrimination against other renters with disabilities; compensatory and punitive damages for Mr. Cales. As a result of our lawsuit, a defendant broker and a defendant landlord have worked with us to provide Mr. Cales with an apartment. He moved in September 2010, ending three years of homelessness. We are optimistic that by pressing forward with this case in federal court more landlords and brokers will get the message that they must honor government-issued vouchers that fully cover the rent.
The Human Rights Project (HRP) works to hold the New York City government to a higher standard of accountability in addressing poverty and discrimination by advocating for the local implementation of universally accepted human rights standards and law, particularly as they relate to economic and social rights like housing, education, employment, and health. By using human rights, HRP is changing the terms of the debate from charity to rights and focusing on government obligation to provide remedies in combating poverty and discrimination.

The New York City Human Rights Report Card
HRP is the first and only group to measure the legislative record of City Council Members against human rights standards in order to determine whether they advanced or violated the human rights of New Yorkers. HRP publishes the results in an annual human rights report card. The 2010 human rights report card was released in October.

Promoting Equality in Service Delivery
Inequalities persist for New Yorkers in almost every sphere of life including housing, health, police protection, and education. Many of these disparities are linked to city policies and practices. HRP has launched one of the most ambitious campaigns to address these discriminatory policies by applying standards of human rights law. HRP’s work has resulted in the support of a majority of Council Members for a bill that would require the City to proactively identify and address policies that negatively impact people of color, women, and other protected classes.

Economic Justice for All
Women and people of color have borne a disproportionate share of unemployment and underemployment for the past decade. With the innovative use of a United Nations mechanism called the Universal Periodic Review process, HRP is mobilizing economic justice advocates to help us change the terms of the debate and to put pressure on the government to address structural barriers to economic equality.

Improving Human Rights Accountability Mechanisms in the United States
HRP serves on the steering committee of the Human Rights at Home Campaign – a national coalition working to improve human rights accountability mechanisms in the United States.
Iraqi Refugee Assistance Project (IRAP) is thrilled to become part of the Urban Justice Center. IRAP organizes law students and attorneys to provide legal representation to those who have none. We help Iraqi refugees navigate the rules and processes of resettlement in the US. Our work helps families escape from harm and persecution.

War and sectarian violence in Iraq forced thousands to flee for their lives and become stranded in other Middle East countries. These people cannot return to Iraq without risking their lives, so they are forced to seek refuge elsewhere. But the process of gaining admittance to the few western countries that accept them is difficult.

The Iraqi Refugee Assistance Project was started by graduate students at Yale Law School to provide legal representation and policy advocacy on behalf of Iraqi refugees seeking resettlement, and to assist those who have resettled. Eight other law schools and several hundred volunteers including students, lawyers and advocates have joined the effort to deal with this humanitarian crisis. IRAP became part of the Urban Justice Center in September.

IRAP focuses on the following programs and efforts:
- Individual Legal Representation for Refugees
- Fact-Finding and Policy Advocacy
- Refugee Roadmap for Iraqis Resettled in the US
- Overseas Clinical Legal Education to Ensure Refugee Rights

This year IRAP:
- Provided legal representation for more than 120 Iraqi refugees and their families.
- Led three fact-finding trips to the Middle East.
- Drafted recommendations on behalf of the entire legal advocacy community for the National Security Council recommending reforms to the Special Immigrant Visa process for Iraqis.
- Arranged travel to the United States and life-saving medical treatments for two young Iraqi children.
- Launched a website – please visit www.iraqirefugee.us for more information and to find out how you can help.
MENTAL HEALTH PROJECT

The Mental Health Project is a team of attorneys and social workers dedicated to advocating for low-income New Yorkers with mental illness. Our work encompasses five main categories:

- **Homelessness Prevention**
  Represent clients in housing court to prevent evictions and combat homelessness.

- **Income and Nutrition**
  Ensure clients have access to benefits, including food stamps, Social Security, and welfare.

- **Discharge Planning**
  Enforce state and federal laws requiring hospitals and jails to provide people with mental illness with crucial social services prior to their discharge.

- **Criminal Justice**
  Campaign to end the use of solitary confinement for prisoners with mental illness.

- **Disability Rights**
  Challenge the warehousing of New Yorkers with mental illness in isolated and restrictive adult homes.

**Why is our work necessary?**

Low-income people with severe and persistent mental illness die, on average, 25 years earlier than other Americans. Many cycle between hospitals, jails, and the streets. To beat the odds, our clients need assistance obtaining the basic necessities of life: food, housing, medical care, and clothing. In short, our clients need our services in order to survive.

**Key accomplishments for 2010:**

- Prevailed on appeal in *Clark v. Astrue*, a class action lawsuit challenging the Social Security Administration’s policy of suspending the benefits of tens of thousands of retired and disabled people based on often-erroneous warrants.

- Won a landmark ruling, as co-counsel in Disability Advocates Inc. *v. Paterson*, that New York State’s practice of warehousing people with mental illness in large institutions known as “adult homes” violates their rights to live in the most integrated setting appropriate for them;

- Met with 1,700 prisoners with mentally illness to ensure that they are receiving court-mandated discharge planning services pursuant to *Brad H. v. City of New York*;

- Obtained disability benefits for fifty low-income New Yorkers with mental illness and ensured access to income, nutrition, or housing for 300 more.

**When a Person with Mental Illness Goes to Prison**

**HOW TO HELP**

The Mental Health Project is pleased to announce the publication of *When a Person with Mental Illness Goes to Prison: How to Help*, a guide for family members and friends.

"Obey the Law on the Mentally Ill," July 7, 2010

The *Times* Supports the Urban Justice Center’s Lawsuit to End Warehousing of New Yorkers with Mental Illness
The Peter Cicchino Youth Project (PCYP) provides free, confidential civil legal services to homeless and street-involved lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQQ) young people in New York City. It is estimated that between 4,000 and 16,000 young people are homeless on any given night in New York City; approximately 40% of these young people self-identify as LGBTQQ. A disproportionate number of these young people are youth of color, immigrants, have mental health diagnoses, are involved in criminalized survival economies, and/or have been involved in the foster care system or the juvenile justice system. These young people, some of the most marginalized members of the LGBTQQ community, face legal issues that directly result from — and are complicated by — poverty.

PCYP intervenes in cycles of poverty and homelessness by helping young people overcome the legal obstacles that stand between them and their survival needs. In addition to offering high-quality non-judgmental legal advice and advocacy, PCYP engages in long-term systemic advocacy in the systems where these young people struggle to survive. To support the empowerment of young people, PCYP also offers “Know Your Rights” workshops on issues including immigration, employment, name changes and document replacement, and street encounters with the police. Finally, PCYP staff co-facilitate “Streetwise and Safe,” a program aimed at building the knowledge, leadership, and power of LGBTQQ youth of color who have experienced policing in the context of quality of life crimes and criminalized survival economies.

**Highlights from 2010:**

- Provided free, confidential civil legal services to over 400 young people on crucial issues including immigration, access to safe shelter and public benefits, name changes, and document replacement;
- Added a police misconduct and criminalization component to our direct services and systemic advocacy;
- Staffed two weekly off-site legal clinics in spaces where homeless and street-involved youth congregate to access services and community;
- Facilitated participation and leadership of LGBTQQ youth of color at the 2010 U.S. Social Forum, Allied Media Conference, and 101st Convention of the National Association for the Advancement of Colored People (NAACP);
- Pressured ACS to restore funding for foster care beds designated for LGBTQQ youth;
- In partnership with the Correctional Association, obtained access to juvenile justice facilities to monitor the safety of LGBTQQ youth in detention.
**SEX WORKERS PROJECT**

**The Sex Workers Project (SWP),** using human rights and harm reduction approaches, protects and promotes the rights of individuals who are survivors of human trafficking or who engage in sex work, regardless of whether they do so by choice, circumstance, or coercion. SWP provides direct legal and social services, as well as policy and advocacy guided by our everyday experiences with those most affected.

**Legal Services**
Legal services are essential for ensuring the human rights of sex workers and trafficked people. Drawing on 9 years as the sole legal provider focusing on this unique population nation-wide, SWP provides direct services, training and technical assistance to sex workers, community members, and service providers on human trafficking and sex work issues.

**Social Services**
SWP utilizes an eclectic therapeutic model for supportive counseling to trafficked persons and sex workers, and a comprehensive case management model to assist the Project’s clients in obtaining public benefits and other resources they are entitled to, but have traditionally been unable to access.

**Policy and Advocacy**
SWP is uniquely positioned to understand how social and political trends directly affect sex workers and trafficked people. Our direct service and human rights documentation work enables us to provide unique and critical information, analysis, and practical recommendations for policy and advocacy change that is critical for the wellbeing of sex workers and victims of trafficking.

**Annual updates**
- In August, SWP celebrated the passage of the “Vacating Convictions for Trafficked Persons” law, which SWP co-authored. This law will allow victims of trafficking to clear their records of past convictions of prostitution. SWP began bringing motions on behalf of trafficked persons in partnership with the Center for Appellate Litigation.

- In September, SWP convened with migrant rights groups, government officials, and anthropologists in Puebla, Mexico. This unprecedented event of international cooperation allowed participates to understand and combat human trafficking in Latin America.

“It really wouldn’t have happened without you and the work that your organization does...it’s good to know that there is some resource for women who desperately need it.”

– From an ally after a successful case
**The Street Vendor Project** is a voice for more than 12,000 people who have never before had an organization working on their behalf, and who have therefore been taken advantage of for more than 100 years. The services and vitality they provide are part of what makes NYC great, and rarely are they appreciated for it. Vendors are low-income people with little political influence, facing some of the most powerful groups in the city – big business owners, real estate developers and the police.

The Street Vendor Project works to give vendors a fair chance to achieve the American dream. We reach out to vendors on the street and hold clinics to educate vendors about their legal rights. We hold monthly meetings to get vendors involved in the political process that affects their livelihood. We help link vendors with small business training and loans. Finally, we bring lawsuits and publish reports to help policy makers understand the important role of street vendors in the life of our city.

Currently, we have nearly 1,200 members, to whom we provide legal support and education. Our work, however, doesn’t end at the curb. We believe a vital part of helping vendors is rallying the support of the millions of New Yorkers whose lives would be diminished by their absence.

* Street vendors in New York City sell hot dogs, handbags and nearly everything in between. They are small businesspeople struggling to make ends meet. Most are recent immigrants and people of color. They work long hours under harsh conditions, asking for nothing more than a chance to sell their goods and services on the public sidewalk.

* In 2010, SVP launched a micro-enterprise loan fund specifically for its members. After raising the money from supporters, SVP gave five loans averaging $1,000 each to vendors who needed the funds to expand their businesses or renew their licenses.

* 88% of NYC street vendors are the sole breadwinners for their families. 96% pay their taxes.
## Financial Summary

### Audited Statements of Financial Positions

*Years ended June 30, 2009 and 2008*

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<th>Assets</th>
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<td><strong>Total current assets</strong></td>
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<td><strong>$10,515,886</strong></td>
</tr>
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</table>

| Property & Equipment:         |                 |                 |
| Furniture & fixtures          | $457,401        | $457,401        |
| Office Equipment              | $68,135         | $59,680         |
| **Total property & equipment, net** | **$525,536** | **$517,081** |

Less: accumulated depreciation | $471,764        | $448,729        |

Properties & equipment, net   | $53,772         | $68,352         |

Other assets                  | $2,755          | $2,755          |

**Total**                     | **$10,673,865** | **$10,586,993** |

### Revenue Distribution

- **Government**: 59%
- **Foundations**: 29%
- **Individual/Corporate**: 9%
- **Other**: 2%

### Budget Growth

![Budget Growth Chart]

*Data represents growth from 1985 to 2009.*
$300,000+  City of New York  Lower Manhattan Development Corp  NYC City Council  NYC Human Resource Administration  Single Stop USA, Inc.  State of New York  United States Department of Justice, Legal Assistance for Victims

$100,000 – $299,999  Booth Ferris Foundation  H. Van Ameringen Foundation  Health & Hospitals Corporation  Public Interest Projects, Inc.  Surdna Foundation, Inc.  United States Department of Housing and Urban Development

$50,000 – $99,000  Andrus Foundation  Equal Justice Works Fellowship  New York City Criminal Justice Coordinator’s Office  The New York Women’s Foundation  Nutrition Consortium of New York State  The Overbrook Foundation  Safe Horizon  Skadden, Arps, Slate, Meagher & Flom LLP

$20,000 – $49,999  Bingham McCutchen LLP  Cleary Gottlieb Steen & Hamilton LLP  Community Service Society of New York  Craiglist Charitable Fund  Gravath, Swanoe & Moore LLP  Debevoise & Plimpton LLP  Ira W DeCamp Foundation  Jacob & Valeria Lenglelath FDN  Latham & Watkins LLP  The Frances Lear Foundation  Linklaters LLP


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Ohio Justice & Policy Center

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Founder & Managing Member
Sontag Advisory LLC

David Tobis, Ph.D.
Executive Director
The Fund for Social Change

We are extremely grateful to the numerous law firms who provide us with pro bono legal services.

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Spivak Lipton LLP
Stroock & Stroock & Lavan LLP
Weil, Gotshal & Manges LLP
WilmerHale
Since our inception over 26 years ago, the Urban Justice Center has depended on a talented and dedicated group of interns and volunteers who bring enthusiasm to the office greatly expanding the scope of our advocacy and who assist with virtually every aspect of our work.

Executive Director
Douglas Lasdon

Community Development Project
Harvey Epstein, Director
Lindsay Cattell, Research & Policy Associate
David A. Colodny, Senior Staff Attorney
Edward W. De Barbieri, Staff Attorney
Nicole Hallett, Skadden Fellow
April Herms, Community Development Coordinator
Benjamin Holt, Staff Attorney
Carmela Huang, Staff Attorney
Alexa Kasdan, Director, Research and Policy
Michelle Kenkel, Intake and Outreach Coordinator

Domestic Violence Project
Madeline Garcia Bigelow, Director
Elaina Camacho, Supervising Advocate
Edward Farley, Staff Attorney and Coordinator of LGBTQ Initiative
Jae Young Kim, Supervising Attorney
Atossa Movahedi, Staff Attorney
Dina Pilgrim, Director of Social Work
Jerme Unique Royal, Social Worker and S.T.A.R.T. Coordinator
Jessica Spector, Staff Attorney
Tim Volkheimer, Staff Attorney awaiting admission

Homelessness Outreach and Prevention Project
Denise M. Miranda, Director
Richard Alvarado, Housing Coordinator
Billy Bryan, Staff Attorney
Sydney Cespedes, Legal Advocate
Tara Crean, Staff Attorney
Geoffrey Leonard, Legal Advocate
Lori McNeil, Director of Research & Policy
Roksana Manan Mun, Legal Advocate
Hilary Neher, Legal Advocate
Edwin Ortiz, Senior Advocate
Gerni Oster, Project Coordinator
Rebecca Rubi, Legal Advocate
Linel Salcedo, Legal Advocate
Megan Stuart, Staff Attorney

Human Rights Project
Ejim Dike, Director
Tatiana Bejar, Program Coordinator
Aden Munassar, Development Manager

Iraqi Refugee Assistance Project
Rebecca Heller, Director

Mental Health Project
Eve Stotland, Director
Jonathan D. Cohen, Staff Attorney
Jenny Crawford, Director of Social Work
Mayra Cruz, Criminal Justice Advocate
Ian F. Feldman, Director of Legal Services
Mara A. Kuns, Staff Attorney
Sara Lempert, Legal Advocate
Maya Leszcynski, Project Coordinator
Tessa A. Moran, Staff Attorney
Jennifer J. Parish, Director of Criminal Justice Advocacy
Jeffrey R. Senter, Staff Attorney
Emilia Sicilia, Staff Attorney

Peter Cicchino Youth Project
Sydney Tarzwell, Director
Lynly S. Egees, Staff Attorney
Mónica Enríquez-Enríquez, Development Coordinator
Aden Munassar, Development Manager
Nadia Qurashi, Staff Attorney
Andrea Ritchie, Staff Attorney (Police Misconduct & Criminalization)

Sex Workers Project
Sienna Baskin, Interim Co-Director & Staff Attorney
Crystal DeBoise, Interim Co-Director & Director of Social Services
Melissa S. Brodu, Consulting Attorney
Lynly S. Egees, Staff Attorney
Aden Munassar, Development Manager
Andriana Ongoba, Counselor/Advocate

Street Vendors Project
Sean Basinski, Director
Ali Issa, Director of Organizing
Aden Munassar, Development Manager
Matthew Shapiro, Director of Legal Services

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Wendy Baez, Receptionist
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Development
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